

WYOMISSING AREA SCHOOL DISTRICT

630 Evans Avenue
Wyomissing, PA 19610

Our Mission

The Wyomissing Area School District, in partnership with parents and community, is committed to:

- *educate all students to their fullest potential*
- *provide all students with the opportunity to acquire the knowledge and skills to be successful in the 21st century*
- *encourage all students to be productive, responsible citizens and lifelong learners.*

Board of School Directors

Mrs. Michelle M. Davis, President
Mr. Gregory L. Portner, Vice President
Mr. Lawrence A. Fitzgerald, Treasurer
Mrs. Carolyn M. Bamberger
Mrs. Angel L. Helm
Mr. John A. Larkin
Scott C. Painter, Esq.
Mrs. Lynn T. Sakmann
Mrs. Anne P. Seltzer

Non Members

Mrs. Corinne D. Mason, Board Secretary
Mrs. Julia Vicente, Dir. of Elem. & Sec. Education

Ex Officio Member

Mr. David P. Krem, Superintendent

SCHOOL BOARD MEETING WITH COMMITTEE REPORTS

Tuesday, October 11, 2011 – 6:00 P.M.

Community Board Room

- I. **Call to Order – Mrs. Michelle M. Davis, Board President, Presiding**
- II. **Pledge of Allegiance – Mrs. Davis**
- III. **Announcement of Recording by the Public – Mrs. Davis**
- IV. **Roll Call – Mrs. Mason**
- V. **Welcome to Visitors & Announcement of Meetings – Mrs. Davis**
 - School Board Meeting – October 24, 2011, 6:00 p.m.
 - Technology Committee Meeting – Tuesday, November 1, 2011, 3:30 p.m.
 - Personnel/Policy Committee Meeting – Tuesday, November 1, 2011, 5:00 p.m.
 - Finance/Facilities Committee Meeting – Monday, November 7, 2011, 11:30 a.m.
 - Curriculum Committee Meeting – Monday, November 7, 2011, 4:30 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.
- VI. **Committee Reports**
 - A. Finance – Mrs. Helm
 - B. Facilities – Mr. Larkin
 - C. Curriculum – Mrs. Sakmann
 - D. Technology – Mr. Fitzgerald
 - E. Personnel – Mr. Painter
 - F. Policy – Mr. Portner
 - G. Ad Hoc Committee Reports
 - Community Relations Committee – Mrs. Seltzer
 - H. Berks County Intermediate Unit Board Report – Mrs. Seltzer

**October 11, 2011 Board Meeting
Agenda – Page 2**

- I. Berks Career & Technology Center Board Report – Mr. Painter
- J. Berks EIT Report – Mr. Larkin
- K. Wyomissing Area Education Foundation – Mrs. Bamberger
- L. Legislative Report – Mr. Fitzgerald

VII. Public Comment – Mrs. Davis

*The Board welcomes comments on any school subject.
Speakers are requested to identify themselves by name and address.*

VIII. Superintendent’s Report – Mr. Krem

A. Curriculum and Technology – No Items

B. Finance and Facilities

MOTION

It is recommended that the Board of School Directors approve Finance and Facilities items 1-2:

1. Authorize the Solicitor to withdraw the appeal filed by the Wyomissing Area School District to Board of Assessment’s decision granting real estate tax exemption to Reading Hospital and Medical Center for property at 401 Buttonwood Street, such appeal being filed at No. 10-21984, Berks County Court of Common Pleas.
2. Approve settlement agreement with parents of secondary student ID 204714.

The following Finance and Facilities items are for discussion:

3. Approve Budget Transfers in the amount of \$_____.
4. Approve Budget Calendar for 2012-13 (see attachment).
5. Approve the following Fitness Center Membership Fee Schedule to take effect January 1, 2012:
 - WASD resident single membership \$300
 - WASD resident family membership (same household) \$500
 - WASD resident and full-time college student \$50
 - WASD student – FREE
 - Gold Card Holder (senior citizen pass) – FREE
 - Current WASD employee – FREE
 - WASD employee’s family in same household – ½ priceMembership fees are annual and based on original enrollment date.

**October 11, 2011 Board Meeting
Agenda – Page 3**

C. Personnel and Policy

MOTION

It is recommended that the Board of School Directors approve Personnel and Policy items 1 – 7:

1. APPOINTMENTS/TRANSFERS

a. Professional Staff

- 1) **Caitlin Frazer**, Long Term Substitute English Teacher, Jr./Sr. High School, effective long term sub date changed to September 28, 2011, replacing Mariel Jordan who is on leave under the FMLA.

Background Information: Ms. Frazer was approved by the Board as a long term substitute teacher on August 15, 2011 with an effective date on or about October 3, 2011. Due to Ms. Jordan's unexpected early departure under the FMLA, Ms. Frazer's effective date has been updated to September 28, 2011.

2. RESIGNATIONS/TERMINATIONS

a. Supplemental Staff

- 1) **Phillip Hornberger**, provider of interim assistance with athletic scheduling at the Jr./Sr. High School, end of interim position updated effective date of last day worked to September 21, 2011.

Background Information: At the September 26, 2011 Board Meeting, the Board approved Mr. Hornberger's last day of employment as September 30, 2011; however, Mr. Hornberger completed his interim position on September 21, 2011.

3. LEAVES

a. Professional Staff

- 1) **Mariel Jordan**, English Teacher, Jr./Sr. High School, updated effective date of September 28, 2011 until the end of the 2011-2012 school term.
- 2) **Amy Stewart-Himes**, Elementary Teacher, WHEC, leave under FMLA, effective October 18, 2011 with a return date on or about November 8, 2011.
- 3) **Joseph Kollar**, Chemistry Teacher, Jr./Sr. High School, on leave under the FMLA effective November 11, 2011 with a return date on or around December 12, 2011.

4. ADDITIONAL HOURS

a. Professional Staff

- 1) **Joelle Ostrich**, Teacher, Jr./Sr. High School, 2 hours, \$32 per hour for analyzing student data for student strategy assessments.
Background Information: The above summer work hours were not previously approved by the Board; however, the teachers were not aware that the time was not approved. The teachers

October 11, 2011 Board Meeting

Agenda – Page 4

each worked two hours analyzing student data and, therefore, must be paid.

- 2) **Melissa Devlin**, Teacher, Jr./Sr. High School, 2 hours, \$32 per hour for analyzing student data for student strategy assessments.
Background Information: The above summer work hours were not previously approved by the Board; however, the teachers were not aware that the time was not approved. The teachers each worked two hours analyzing student data and, therefore, must be paid.
- 3) **Lindsay Rada**, Teacher, Jr./Sr. High School, 2 hours, \$32 per hour for analyzing student data for student strategy assessments.
Background Information: The above summer work hours were not previously approved by the Board; however, the teachers were not aware that the time was not approved. The teachers each worked two hours analyzing student data and, therefore, must be paid.
- 4) **James Comerford**, Teacher, Jr./Sr. High School, 2 hours, \$32 per hour for analyzing student data for student strategy assessments.
Background Information: The above summer work hours were not previously approved by the Board; however, the teachers were not aware that the time was not approved. The teachers each worked two hours analyzing student data and, therefore, must be paid.
- 5) **Margaret Shomgard**, Teacher Jr./Sr. High School, to be approved to cover Saturday Detention responsibilities at the prevailing professional contracted hourly rate of \$32/hr. for the 2011-12 school year.
Background Information: Due to the reduction in staff, there was no one to cover Saturday Detentions. Interested teachers were identified to accept this additional responsibility on a rotating basis.
- 6) **Ryan Hassler**, Teacher Jr./Sr. High School, to be approved to cover Saturday Detention responsibilities at the prevailing professional contracted hourly rate of \$32/hr. for the 2011-12 school year.
Background Information: Due to the reduction in staff, there was no one to cover Saturday Detentions. Interested teachers were identified to accept this additional responsibility on a rotating basis.
- 7) **Joseph Allen**, Teacher Jr./Sr. High School, to be approved to cover Saturday Detention responsibilities at the prevailing professional contracted hourly rate of \$32/hr. for the 2011-12 school year.
Background Information: Due to the reduction in staff, there was no one to cover Saturday Detentions. Interested teachers were identified to accept this additional responsibility on a rotating basis.

**October 11, 2011 Board Meeting
Agenda – Page 5**

5. ADDITIONS/DELETIONS TO SUBSTITUE LIST (See Attached)
6. ADDITIONS TO VOLUNTEER LIST (See Attached)
7. POLICIES
 Second Reading/adoption of the following policy:
 218.1 - Weapons and Their Replicas

The following Personnel items are for discussion:

1. POLICIES
 First Reading of the following policies:
 221 - Dress and Grooming
 423 - Tobacco Use - Professional Employees
 523 - Tobacco Use - Classified Employees
 620 - Fund Balance
 916 - School Volunteers

- IX. **Old Business – Mrs. Davis**
- X. **New Business – Mrs. Davis**
- XI. **Hearing from the WAEA**
- XII. **Hearing from AFSCME**
- XIII. **Hearing from WAEF**
- XIV. **Hearing from PTA**
- XV. **Hearing from Student Representative**
- XVI. **Adjournment – Mrs. Davis**